



URANIUM CORPORATION OF INDIA LIMITED
(A Government of India Enterprise)
(CIN : U 12000 JH 1967 GOI 000806)
PO-Jaduguda Mines, Dist. East Singhbhum
Jharkhand-832 102
website : www.uraniumcorp.in



RECRUITMENT FOR REGULAR POSTS

Advertisement No. UCIL-07-2025

Uranium Corporation of India Limited (UCIL) is a Central Public Sector Enterprise (CPSE) under Department of Atomic Energy (DAE) with a special standing at the forefront of Nuclear Power cycle. Fulfilling the requirement of uranium for the Pressurized Heavy Water Reactors. UCIL plays a very significant role in nuclear power generation of the country. UCIL is an ISO 9001:2015, 14001:2015 & IS 18001:2007 company and has adopted modern technologies for its mines and process plants. The Company operates six underground Uranium mines (Bagjata, Jaduguda, Bhatin, Narwapahar, Turamdih and Mohuldih) and one open pit mine (Banduhurang) in the State of Jharkhand. Ore produced from these mines are processed in two process plants located at Jaduguda and Turamdih. UCIL is also operating one underground Uranium mine and process plant at Tummalapalle in Andhra Pradesh. The Company has taken up expansion of some of its operations in Jharkhand and started pre-project activities to set up new mines and plants in different parts of the country.

UCIL invites applications from young, energetic and dynamic persons (Indian citizens) for recruitment of various regular posts through 'online' mode against regular posts in different disciplines as per details given below.

1. IMPORTANT DATES

Activity	Important dates
Opening date for Online Registration of Applications	01-12-2025 : 10.00 AM
Last date of Online Submission of Applications	31-12-2025 : 11.59 PM

NOTE

- 1) Detailed instructions available on Recruitment portal of UCIL website www.uraniumcorp.in may please be referred at the time of applying online.
- 2) Candidates, in their own interest are advised not to wait till the last date / time and register & submit their application well within time. UCIL shall not be held responsible, if the candidates are unable to submit their application due to last minute rush.
- 3) Candidates should read the instructions in the advertisement carefully before making any entry or selecting options for filling online applications.

2. TENTATIVE VACANCIES, REQUIRED QUALIFICATIONS & ELIGIBILITY CRITERIA

Sl	Name of Post Scale of pay (IDA) Grade	No. of Posts including backlog	Max. Age limit as on 31-12-2025	Minimum Educational Qualification & Work Experience required As on 31-12-2025
1	Mining Mate-C Rs.29,190-3%-45,480/-	Total-95 SC - 13 ST- 29 OBC(NCL) - 05 EWS - 13 UR - 35	40 years* * In case of experienced Mining Mate the 'Maximum Age limit' may be relaxed by the period equivalent to period of 'experience over and above 3 years' subject to maximum age limit not exceeding 53 years.	<u>For Underground Mines (79 vacancies)</u> <u>Qualification:</u> A valid and 'Unrestricted' Certificate of competency to work as 'Mining Mate / Foreman' applicable for metalliferous mines, issued by DGMS. <u>Work experience:</u> Candidate must possess minimum 03(Three) years working experience in 'metalliferous mines'. <u>For Opencast Mines (16 vacancies)</u> <u>Qualification:</u> A valid 'Restricted or Unrestricted' Certificate of competency to work as 'Mining Mate / Foreman' applicable for metalliferous mines, issued by DGMS. <u>Work experience:</u> Candidate must possess minimum 03(Three) years working experience in 'metalliferous mines'.

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2	Winding Engine Driver-B Rs.28,790-3%-44,850/-	Total-09 ST- 03 OBC(NCL) - 01 EWS - 02 UR - 03	32 years	Qualification: Matric with Ist Class Winding Engine Driver Certificate of Competency issued by DGMS. Work Experience: Candidate should have more than 03 years working experience as Winding Engine Driver in Metal Mines after obtaining Ist Class Winding. Engine Driver Certificate of Competency out of which at least one year experience on a 75 HP Winder or more.
3	Boiler-cum-Compressor Attendant-A Rs.28,390-3%-44,230/-	Total-03 ST-01 EWS - 01 UR - 01	30 years	Qualification: Matric with Ist Class Boiler Attendant Certificate granted by Government Board of any State or Union Territory. Work Experience: Candidate should have 1 (one) year experience as in-charge with Ist Class Boiler Attendant Certificate of a single boiler with steam pipes of any type or capacity of two or more boilers whose total minimum heating surface is 300 sq.mtr. Candidate should be conversant with operation of oil-fired boilers.

Abbreviations used

UR - Unreserved
EWS - Economically Weaker Section
SC - Scheduled Caste
ST - Scheduled Tribe
OBC (NCL) - Other Backward Classes (Non Creamy Layer)

3. Reservation for Persons with Benchmark Disabilities (PwBDs)

- Reservations to Persons with Benchmark Disabilities (PwBDs) of following categories shall be given against the posts identified as suitable for them, as per extant Govt. of India guidelines.

Category - a :B- Blind, LV – Low Vision
Category - b :D-Deaf, HH- Hard of Hearing
Category - c :OA – One Arm, OL – One Leg, BA – Both Arms, BL – Both Legs, OAL – One Arm and one Leg, BLOA – Both Leg and One Arm, BLA – Both Legs Arms, CP – Cerebral Palsy, LC - Leprosy cured, Dw - Dwarfism, AAV- Acid Attack Victims, MDy – Muscular Dystrophy, SD – Spine Deformity, SI-Spine Injury.
Category - d :SLD – Specific Learning Disability, MI – Mental Illness
Category - e :MD – Multiple Disabilities.
- Candidates appointed under PwBD category shall be adjusted against the vacancy of respective categories of SC/ST/OBC(NCL)/EWS/Unreserved (UR) depending upon the category to which they belong, in the roster meant for reservation of SCs/STs/OBCs/EWSs. In case none of the points are reserved for a category, the candidate under benchmark disability belonging to such category shall be adjusted in future against the next available vacancy reserved for the said category. Thus, the candidates applying against PwBD category need to indicate whether they belong to SC/ST/OBC (NCL)/EWS or Unreserved.
- If a suitable person with particular benchmark disability is not available, it may be filled by interchange among the categories of benchmark disabilities identified for reservation. If there is no person with benchmark disability available for the post the vacancy shall be filled by appointment of a person, other than a person with benchmark disability.
- Appointment of PwBDs against identified posts may be subject to further examination of their suitability in terms of functional requirements of such posts. A PwBD candidate, if not found suitable in terms of functional requirements of such posts shall not be appointed.
- Only such persons, who suffer from not less than 40% of relevant Disability, will be eligible to be considered under PwBD.
- PwBD candidates are required to submit a Disability Certificate issued by an authority as prescribed in the Rights of Persons with Disabilities Rules, 2017, failing which their candidature will not be considered.

4. Reservation for persons belonging to Economically Weaker Sections (EWS)

- Reservations to persons belonging to Economically Weaker Sections (EWSs) shall be as per extant Govt guidelines.
- Candidates belonging to Economically Weaker Sections (EWS) will have to submit a copy of valid Income & Asset certificate issued by the competent authority as per OM No. 36039/1/2019-Estt (Res) dated 31/01/2019 of DoPT, Ministry

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of PPG&P, Govt. of India. The Certificate should be valid for the year **2025-2026**.

- iii) As per Govt of India guidelines, whenever in any recruitment year any vacancy earmarked for EWS cannot be filled due to non-availability of a suitable candidate belonging to EWS, such vacancy for that particular recruitment year shall not be carried forward to the next recruitment year as backlog.

5. Reservation for persons belonging to Other Backward Classes – Non Creamy Layer [OBC(NCL)]

- i) Reservations to candidates belonging to OBC (NCL) shall be as per extant Govt. of India guidelines, issued from time to time.
- ii) The OBC applicants must indicate their status as "Creamy Layer" or "Non Creamy Layer" as the case may be while submitting the application. The applicants who belong to "Creamy Layer" are not entitled for relaxations & concessions admissible to OBC (Non Creamy Layer) Category.
- iii) The OBC (Non Creamy Layer) applicants are required to submit requisite certificate in the format prescribed by Government of India, from a Competent Authority, issued on or after **01/04/2025**. The crucial date of determining the OBC non-creamy layer status will be the closing date of submission of application.
- iv) Further, applicants seeking reservations under OBC (NCL) category, if called for Skill Test/Interview will have to give an Declaration/Undertaking indicating that they belong to OBC (Non Creamy Layer) category as on the date of Skill Test/Interview, at the time of reporting for Skill Test/Interview.

6. Reservation for persons belonging to Ex-Servicemen and dependents of Armed Forces Personnel killed in action

Reservations and Age relaxations to the candidates belonging to Ex-Servicemen and dependents of Armed Forces Personnel killed in action shall be as per extant Govt. of India guidelines, issued from time to time.

7. Relaxation in Maximum Age limit

Maximum Age limit mentioned against each post shall be relaxed by no. of years for each category applicants, as follows:

Sl. No.	Category	Max. Age Relaxation
1	Scheduled Caste/Scheduled Tribe	05 years
2	Other Backward Classes (Non Creamy Layer)	03 years
3	Persons with Benchmark Disability (PwBD) - UR/EWS	10 years
4	Persons with Benchmark Disability (PwBD) - SC/ST	(10+5) years
5	Persons with Benchmark Disability (PwBD) - OBC (NCL)	(10+3) years
6	Domicile of J&K during the period from 01.01.1980 to 31.12.1989	UR/EWS - 5 years OBC(NCL) - (5+3) years SC/ST - (5+5) years

Note :

- i) Relaxation & concession in Age for EWS/SC/ST/OBC (NCL)/PwBDs and any other categories will be provided as per extant Government of India guidelines as applicable to CPSEs, issued from time to time.
- ii) SC/ST/OBC(Non Creamy Layer)/Economically Weaker Section (EWS)/PwBD candidates must produce caste/category/Income & Asset certificate/Disability Certificate, as applicable, in the format prescribed by the Government of India in order to avail applicable relaxations and concessions.
- iii) Candidates of SC/ST/OBC-NCL category who meet all the 'General/UR' category eligibility criteria can apply for 'General/UR' category post/vacancy, but their consequent relaxation in age and percentage of marks otherwise applicable for reserved categories shall not be considered.

8. Pay and allowances

In addition to applicable Basic Pay, Dearness Allowance, Perks & Allowances, etc. the selected candidates after appointed in regular posts shall be entitled to inter-alia subsidized accommodation, medical facility, children education facility etc. as per company's extant policies/Rules and availability of such facility.

9. Relaxations & Concessions available for Internal (Departmental) candidates of UCIL

- i) Internal (departmental) candidate is one, who is an employee of UCIL working in 'regular scale of pay' as on the last date of receipt of applications and is applying for new position. Internal (departmental) candidates must fulfil the minimum

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educational and experience criteria (if applicable) of the post they are applying for.

- ii) Internal candidates of UCIL are exempted from payment of 'application fees'.
- iii) There is 'no Age limit' for any post for internal (departmental) candidates of UCIL.

NOTE: Internal (Departmental) candidates are required to apply online/offline and forward the hard copy of the application through proper channel failing which their candidature may not be considered.

10. Reservation for land displaced persons of UCIL :

Other things being equal, up to **30% (Thirty per cent)** of total vacancies shall be filled from amongst Land Displaced Persons (Awardees) of UCIL under UCIL's 'Rehabilitation and Resettlement Policy-2006' subject to fulfilling minimum eligibility criteria of the post and suitability of the candidate to the level of skill required for such post. Candidates claiming employment under this category shall necessarily submit all relevant documents in support of their claim as Land Displaced Persons (Awardees) of UCIL failing which their claim shall be summarily rejected.

11. Selection Process :

- i) Final selection for a post may be made through a 'Written test/ Trade Test/ Psychometric Test/ Group Exercise/ Personal interview' or 'combinations thereof' or 'any other suitable mode of assessment' depending upon response from the candidates for respective post. Decision of UCIL shall be final in this regard and no correspondence shall be entertained in this regard.
- ii) Mere fulfillment of eligibility criteria does not confer any right in respect of the Written Test / Group Discussion/ Personal Interview / Final Selection, as applicable.
- iii) Only shortlisted candidates will be called for further stage of selection process, as applicable to each post.
- iv) Verification of original certificates with regard to Age, Educational Qualifications, Category/OBC(NCL)/EWS/PwBD status (as applicable) and other documents as asked for will be done only at the time of next stage of selection process, as applicable.
- v) UCIL reserves the right to cancel / restrict / enlarge/ modify the Recruitment/ Selection process at any stage, if need so arises, without assigning any reason. No correspondence / claim shall be entertained in this regard.

12. General Terms and Conditions :

- i) Only Indian Nationals, aged above 18 years need to apply.
- ii) In case of multiple/duplicate applications by candidate for the same posts; only latest application will be considered.
- iii) The crucial date for reckoning the Maximum Age Limit and Post Qualification Experience (if applicable) is the last date of submission of application i.e. **31/12/2025**.
- iv) The prescribed essential qualifications are the 'minimum' and the mere possession of the same does not entitle candidates to be called for written test/ Group Discussions/ Personal Interview. Decision of UCIL shall be final in this regard.
- v) Depending on the requirement, the Company reserves the right to cancel/restrict/curtail/enlarge/modify/alter the recruitment process as well as the number of vacancies, if need so arises, without any further notice or without assigning any reason thereof. UCIL may at its discretion, re-conduct written test/ Group Discussions/ Personal Interview, wherever necessary in respect of any candidates, in case of any eventualities.
- vi) UCIL reserves the right not to select a candidate for a post, if suitable candidate is not found.
- vii) Appointment of the candidate in UCIL is subject to satisfactory verification of Character & Antecedents by the prescribed authorities. Further, appointment of the selected candidate will be subject to medical fitness by the Authorised Medical Officer of UCIL.
- viii) All positions advertised carries with it the liability to serve in any of the Units of the Corporation or at any other place in India depending upon Company requirements.
- ix) Category (SC/ST/OBC(NCL)/EWS/PwBD) once filled in the 'Application form' will not be allowed to be changed and no request for change of category due to non-availability of prescribed certificate will be entertained later on.
- x) Before applying, candidate should read the complete advertisement carefully and ensure that he/she fulfills eligibility criteria of the post stated in the advertisement in all respects. Their candidature at all stage is purely provisional. In case

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it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and/or does not comply with other requirements of this advertisement and/or he/she has furnished any incorrect or false information or has suppressed any material fact, his/her candidature is liable to be rejected. If any of the above shortcomings is/are detected even after appointment his/her services will be terminated without any notice.

- xi) If an applicant is eligible to apply for more than one post & wish to apply in multiple posts, she/he must submit separate application for each post and must remit separate application fees for each post. However, if the written test / Group Discussions/ Personal Interview is held for all the posts in one session, the applicant may appear for the written test / Group Discussions/ Personal Interview in any one discipline/post of her/his choice.
- xii) Candidates claiming to belong to any particular category of SC/ST/OBC (NCL)/PwBD/EWS shall necessarily submit a copy of valid caste/medical/income certificate in a proforma prescribed by Govt. of India, as the case may be, from a Competent Authority. Candidates belonging to OBC category but coming in the "creamy layer" are not entitled to apply against OBC (Non-Creamy Layer) category.
- xiii) The candidate's appointment shall remain provisional subject to Caste/Category Certificates being verified from appropriate authorities and verification of other testimonials. The candidate's services will be liable to be terminated forthwith without assigning any reason in case the above verification reveals that her/his claim for belonging to SC/ST/OBC (NCL)/EWS/PwBD category and other testimonials is found false. UCIL also reserves its right to take such further action against the candidate as it may deem proper, for production of such a false caste certificate/testimonials.
- xiv) The Management reserves the right to limit the number of candidates to be called for written test/ Group Discussions/ Personal Interview. Length of experience (if applicable) and Maximum Age may be relaxed in case of exceptional and deserving candidates at the discretion of UCIL.
- xv) Management reserves the right to offer a lower position to any candidate based on their performance in interview and willingness of the candidate, however not for the reason that the candidate possesses lower qualification or lesser years of experience than notified.
- xvi) The 'Minimum Educational Qualifications' mentioned against each post are 'minimum essential qualifications' and the mere possession of the same does not entitle candidates to be called for written test/ Group Discussions/ Personal Interview. Decision of UCIL shall be final in this regard.
- xvii) If the 'Minimum qualification' mentioned for a post requires 'specialization in a particular 'subject/discipline' the specialization of the candidate should find mention in the final degree certificate. Else, the candidate may also get his/her specialization certified by the concerned University/Institute attended/ being attended by the candidate. Onus to establish specialization pursued by candidate in qualifying degree examination lies with the candidate and the same must be substantiated either through Final Degree Certificate or certificate issued by appropriate authority. Also, majority of the elective papers in the qualifying degree should conform to specialization against the position candidate would be applying for.
- xviii) All qualifications should be full time and recognized from Indian University/ Institutions/Appropriate Statutory Authority. However, all such programmes (other than programmes which fall under 'Prohibited programmes' under UGC Regulations) which are permitted to be offered in Open and Distance Learning Mode (ODL) and Online Mode in Higher Education by University Grants Commission and by relevant Statutory or Regulatory body or Council in their respective notifications/regulations issued from time to time, shall be treated as equivalent to the Degrees/Programmes awarded through conventional mode.
- xix) The Corporation reserves the right to take a final decision in considering any other qualification/specialization as eligible qualification/specialization towards eligibility in case different from those mentioned above. Candidates having a qualifying degree/specialization other than those mentioned against the post are not eligible to apply.
- xx) Definition of relevant 'work experience' :
 - a) The work experience shall be in full time job on regular salary basis and in relevant area as stipulated against respective posts.
 - b) Only 'Post Qualification experience' will be considered as 'relevant experience'. UCIL's decision in this regard shall be final and no requests shall be entertained.
 - c) In case of intermittent nature of job the actual days engaged in full time job only will be considered for calculating number of years of experience.
 - d) Any other nature of experience like freelance experience will not be considered as it is not a full time job and required number of years of experience cannot be established.
 - e) Entrepreneurial experience will not be considered for the purpose of ascertaining required number of years of experience.
 - f) Period of on the job training undertaken by the candidates as Management Trainee (MT) / Executive Trainee (ET)/ Graduate Trainee (GT)/ Graduate Engineering Trainee (GET) shall be considered for determining work experience.

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- g) Articleship / Internship / Academic Project / Teaching / Research experience shall not be considered as Post Qualification Experience.
- h) Period of apprenticeship under Apprenticeship Act shall be considered for the purpose of ascertaining required number of years of post qualification experience.
- i) The candidate is required to submit experience certificate / documentary evidence like Offer letter/Appointment letter/Office Order/pay slip showing the date of joining and document for continuity of employment like latest pay-slips, for establishing period of work experience and to substantiate the minimum requisite experience details mentioned in the application form.
- xxi) Candidates working in Government Departments /Public Sector Undertakings etc. on 'regular posts' must route their applications through proper channel. In case application has not been forwarded through proper channel, a "**No Objection Certificate**" from the present employer can be submitted at the time of written test/ Group Discussions/ Personal Interview as applicable, failing which the candidates will not be allowed for written test/ Group Discussions/ Personal Interview, as applicable. Candidates working in Govt. / PSU on Fixed Term Basis / on Contractual Agreement and drawing consolidated pay shall be treated at par with candidates from Private Sector.
- xxii) If, at any stage of the recruitment process or subsequently, it is found that, the applicant has provided wrong information or submitted false documents or has submitted application without enclosing necessary documents including application fees (if applicable) or has submitted un-signed application or has suppressed relevant information or does not meet the eligibility criteria for this recruitment or has resorted to unfair means during selection process or is found guilty of impersonation or created disturbance affecting the smooth conduct of written test/ group discussions / Personal Interview or has uploaded non-human or irrelevant photograph, she/he will be liable to be disqualified, prosecuted and debarred for all appointments in UCIL and her/his application/appointment will be cancelled/rejected forthwith, without assigning any reasons.
- xxiii) For queries/information/extension/corrigendum etc. and any other information regarding this advertisement candidate must visit only our website **www.uraniumcorp.in** and Frequently Asked Questions (FAQ) section therein. No further press advertisement/ notice will be given. Hence prospective applicants are advised to visit **www.uraniumcorp.in** regularly for above purpose.
- xxiv) Incomplete applications will summarily be rejected and no correspondence shall be entertained from the candidates who have not been shortlisted/ selected.
- xxv) Canvassing in any form will be a disqualification.
- xxvi) Any legal proceedings in respect of any dispute with regard to recruitment against this advertisement can be instituted only in Ranchi Courts/Forums/tribunals. Only Ranchi Courts/Forums/tribunals have the sole jurisdiction to try any such dispute.
- xxvii) Records of the candidates not selected shall not be preserved beyond **01 year** from the date of interview or publication of next advertisement for the post(s) whichever is earlier.
- xxviii) After submission of application, no request for change of mailing address/email ID/category/posts and other information as declared will be entertained.
- xxix) In case of any ambiguity/dispute arising on account of interpretation in English or Hindi version, the English version shall be final.
- xxx) A person, against whom a disciplinary or criminal proceeding is pending, shall not be eligible for appointment.

13. How To Apply :

- i) Interested and eligible candidates may apply online through recruitment portal of UCIL by visiting UCIL website **www.uraniumcorp.in**. Applicants are requested to check the details/information/documents uploaded carefully before final submission of the online filled in applications on the portal. Application fees of **Rs.500/-** (Rs Five Hundred Only) need to be paid by the applicants belonging to General (UR), EWS & OBC (NCL) categories. Applicants belonging to SC/ST/PwBD & Female categories and internal (departmental) UCIL candidates are exempted from payment of any application fees.
- ii) Application Fees as mentioned above shall be required to be paid online while applying through UCIL Recruitment portal available at UCIL website **www.uraniumcorp.in**. Fee acknowledgement copy need to be uploaded while applying online along with details of transactions. Application Fees once paid shall not be refunded under any circumstances and no correspondence shall be entertained in this regard.
- iii) Applicants are requested to keep their registered mobile and email account active till conclusion of the recruitment process. All updates will be shared through the registered mobile and email only.

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14. Documents required to be uploaded online and submitted at the time of written test/personal Interview:

Candidates are required to upload online and also produce following documents in original for verification and self-attested photocopies whenever called for next stage of selection, as applicable to the post for which they have applied.

- i) Class 10th (High School) certificate.
- ii) A valid Category certificate in respect of SC/ST/OBC (Non-creamy layer)/EWS, etc. as applicable, on proforma prescribed by Government of India and self-undertaking for OBC (Non-creamy layer) status for OBC(NCL) and EWS applicants,
- iii) A valid Physically Challenged certificate for PwBD applicants.
- iv) Statement of Marks and Certificates in support of educational qualifications, as applicable.
- v) Work Experience certificates from present and past employers.
- vi) Valid statutory certificates, as applicable
- vii) Application fee acknowledgement/ receipt.
- viii) 'NOC' from present employer if application not routed through proper channel, for Govt./PSU/CPSE employees, as applicable.
- ix) All relevant documents in support of claim as 'Land Displaced Persons (Awardees) of UCIL', if applicable.

Click here to apply: <https://ucil.gov.in/jobportal/public/index.php>

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